

## **Modern Slavery Statement**

Nason Davis Limited are committed to eliminating acts of modern-day slavery and human trafficking within our business and from within our supply chains. In accordance with Section 54, Part 6 of the Modern Slavery Act 2015 (the Act), this statement sets out the steps that ND has taken to ensure that slavery and human trafficking is not taking place in our supply chains or in any part of our business. This statement is in respect of ND's financial year ended 31 August 2024 and was approved by the ND Board of Directors on 12/09/2024.

### **Organisational structure, business, and supply chains**

We are a Timber Agent operating in the Timber Sector and are an independent company with our head office in the UK and a branch office in Japan. Our business comprises an operational office based at Duxford, Cambridgeshire with sales teams working both from home and at the above location. Our supply chains are sawmills, processing companies and agents operating within Estonia, Finland, Norway, Latvia, Sweden, North America, and several other European countries. As members of the Timber Development UK, we comply under the Responsible Purchasing Policy to UK and European Timber Regulations.

### **Policy on slavery and human trafficking**

We are committed to ensuring that there is no modern slavery or human trafficking in any part of our business or in our supply chains. This policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems within our supply chains.

### **Due diligence**

We consider ourselves to be a 'low risk' business regarding slavery and human trafficking. However, we foster a culture that encourages the identification and reporting of any such risks within our business. We recruit all our employees either directly or through recruitment agencies. We do not recruit from outside the UK or use agency workers.

### **Assessing and managing risk**

We encourage staff to inform us of any issues or concerns within our supply chain as part of our efforts to identify and mitigate risks and have introduced systems to identify, assess and monitor potential risk areas.

### **Effectiveness in combating slavery and human trafficking**

Nason Davis have a zero tolerance to slavery and human trafficking. To ensure that all those in our supply chains comply with our values we have a supply chain compliance programme that requires our suppliers to confirm that they have a slavery and human trafficking policy in place and that they require the same from their suppliers.



### **Training**

We provide appropriate training to ensure that all employees understand the risks of modern slavery and human trafficking within our business and supply chains and understand our Policies. Nason Davis has had no incidents of suspicious activity.

Signed by  
David Balch – Managing Director  
Date 15/11/2024